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1	UNITED STATES DISTRICT COURT
2	EASTERN DISTRICT OF VIRGINIA EXHIBIT
3	ALEXANDRIA DIVISION B
4	
5	No. 1:18-cv-00540-LMB-IDD
6	x
7	MARCIE D. VADNAIS,
8	Plaintiff,
9	vs.
10	SIG SAUER, INC.,
11	Defendant.
12	x
13	
14	VIDEOTAPED RULE 30(b)(6) DEPOSITION OF SIG SAUER,
15	INC. BY ITS DESIGNEE PHIL STRADER
16	
17	Thursday, January 10, 2019
18	Courtyard by Marriott Portsmouth
19	1000 Market Street
20	Portsmouth, New Hampshire
21	9:08 a.m. to 11:05 a.m.
22	Reporter: Karen A. Morgan, CSR/RPR
23	New Hampshire License No. 154
24	Veritext
25	516-608-2400

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1	voluntary upgrade to name this program?
2	A. I can't say for sure. It was probably a
3	collaborative effort between the marketing
4	department and product management and legal.
5	Q. How many products were involved in the
6	August 2017 voluntary upgrade?
7	A. Well, one, the P320.
8	Q. How many were in commerce? How many had
9	been sold?
10	A. Oh, approximately 300,000 I think.
11	MR. JOYCE: We produced documents
12	that have that number but you can answer to the best
<mark>13</mark>	of your recollection.
<mark>14</mark>	A. I think it's 300,000.
<mark>15</mark>	Q. Do you know the total number of P320s that
<mark>16</mark>	have been sold to date in the commercial market?
17	A. Approximately 500 to 600,000.
<mark>18</mark>	Q. How many of the pre-redesigned version are
19	still out there?
20	A. Oh, I don't know. I don't know. I was
21	never provided with a number of voluntary upgrades
22	that were performed. I honestly don't know.
23	Q. Could SIG have labeled this a mandatory
24	recall instead of a voluntary upgrade?
25	A. I suppose we could have. I mean for lack

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1	of a better term a recall is voluntary to a degree.
2	We had a mandatory recall of 700 triggers, X Mark
3	Pro triggers I believe and there's no way to
4	document who would send them back or not but the
5	voluntary upgrade was we felt a better choice
6	because a recall would indicate that the standards
7	for testing would not be met and we the drop
8	issues that had come up were well outside the
9	standards that the gun industry tests to or the
10	pistol industry tests to as far as drop safety so it
11	was a collaborative effort or collaborative decision
12	to let our customers make the decision for
13	themselves after we gave them the facts.
14	You're aware that there are no U. S.
<mark>15</mark>	government standards for testing pistols; correct?
16	MR. JOYCE: Objection to the form.
17	A. I'm aware that the industry standard is
18	the SAAMI, NIJ and ANSI drop standards.
19	Q. Which are private associations.
20	A. Correct.
21	Q. Do you know if they involve dropping
22	pistols on one-inch rubber mats?
23	A. I'm not
24	MR. JOYCE: Objection to form.
25	A. I'm not intimate with the test process but

Page 31 1 I think some of the testing is performed on one-inch 2 rubber mats, yeah. 3 For example if a P320 were dropped by a Ο. soldier in Afghanistan, it's not going to be hitting 4 5 a rubber mat; correct? That's correct. 6 Α. 7 Or a civilian in New Hampshire. Q. 8 probably going to be hitting something harder than a one-inch rubber mat. 9 10 That's very possible. Α. 11 It's not going to, as I recall, land on 0. 12 the same rubber map after it bounces off of it; 13 correct? 14 Α. That's also very possible. 15 Do you think the word recall sends more of Q. 16 an air of urgency or a sense of urgency than the phrase voluntary upgrade? 17 18 MR. JOYCE: Objection to the form. 19 I mean that's a personal opinion. I can 20 answer for Phil Strader. It sounds worse, yeah. 21 Recall always sounds a little worse than anything 22 else. 23 For example the exhibit, I think it was --0. you actually have the originals. The 24 25 September 2017 --

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1
          A.
               Yes. This one.
 2
          Q.
               Exhibit 2.
 3
          A.
               Yes. That's two.
               That's titled Safety Warning and Recall
 4
          Q.
 5
     Notice; correct?
6
          A.
               Yes, sir.
7
               And the voluntary upgrade is titled in
          Q.
8
     August of 2017 Voluntary Upgrade of P320 Pistol.
9
          A.
               Mm-mm.
10
          Q.
               If you're a consumer, do those two
11
     sentences or phrases hit you the same way?
12
                    MR. JOYCE: Objection to form.
13
     Beyond the scope.
14
               As a consumer, no. One seems a bit more
15
     dire than the other.
16
          0.
               And with the rifle recall -- I'll get the
     model. The limited number of rifles in the SIG 716
17
18
     and 516 Carbon Fiber and SIG M400 Predator models
19
     were built with, quote, a two-stage SIG Sauer
20
     trigger that may have an improperly heat treated
21
     hammer. Over time this could result in a trigger
22
     malfunction creating a significant safety hazard.
23
     SIG Sauer is issuing a mandatory recall to replace
24
     the hammer and trigger assembly in these specific
25
     rifles. This recall does not effect any military or
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1	law enforcement rifles or any SIG MPX products. Did
2	you write that?
3	A. I did not.
4	Q. Could SIG have done the same thing for the
5	commercial version of the P320?
6	A. What do you mean the same thing? You mean
7	the same notice?
8	Q. Could they have issued, yes, a mandatory
9	recall to replace the trigger for example?
10	MR. JOYCE: Objection to form.
11	A. I suppose we could have.
12	Q. Was there anything stopping SIG Sauer from
13	issuing a recall of the P320?
13 14	issuing a recall of the P320? A. No, no.
14	A. No, no.
14 15	A. No, no. Q. Okay. Mr. Strader, I want to play the
14 15 16	A. No, no. Q. Okay. Mr. Strader, I want to play the video that I mentioned earlier.
14 15 16 17	A. No, no. Q. Okay. Mr. Strader, I want to play the video that I mentioned earlier. MR. BAGNELL: Can we get this into
14 15 16 17 18	A. No, no. Q. Okay. Mr. Strader, I want to play the video that I mentioned earlier. MR. BAGNELL: Can we get this into the shot? I'm just going to put this in front of
14 15 16 17 18	A. No, no. Q. Okay. Mr. Strader, I want to play the video that I mentioned earlier. MR. BAGNELL: Can we get this into the shot? I'm just going to put this in front of Mr. Strader.
14 15 16 17 18 19	A. No, no. Q. Okay. Mr. Strader, I want to play the video that I mentioned earlier. MR. BAGNELL: Can we get this into the shot? I'm just going to put this in front of Mr. Strader. Q. You know it obviously.
14 15 16 17 18 19 20 21	A. No, no. Q. Okay. Mr. Strader, I want to play the video that I mentioned earlier. MR. BAGNELL: Can we get this into the shot? I'm just going to put this in front of Mr. Strader. Q. You know it obviously. A. I believe so.
14 15 16 17 18 19 20 21 22	A. No, no. Q. Okay. Mr. Strader, I want to play the video that I mentioned earlier. MR. BAGNELL: Can we get this into the shot? I'm just going to put this in front of Mr. Strader. Q. You know it obviously. A. I believe so. Q. I'll show you.

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1	A. Put it right here.
2	MR. BAGNELL: For the record this is
3	a video entitled Explanation of Changes Made to the
4	P320 Pistol and I believe we'll see Mr. Strader
5	narrating or presenting in the video.
6	(Video was played.)
7	Q. You heard that, Mr. Strader?
8	A. Unfortunately. I hate my voice.
9	Q. You don't like your voice. No one does.
10	You sounded fine. No one forced you to make that
11	<pre>video; correct?</pre>
12	A. No.
13	Q. Were you under any coercion of any kind?
14	A. No.
15	Q. Who was the author of the content?
16	A. I was the author of the content.
17	Q. A lot of changes other than to the
18	trigger; correct?
19	A. The disconnector was the big change other
20	than the trigger.
21	Q. The sear was changed?
22	A. The sear was changed. The safety lever
23	was changed and the trigger was changed.
24	Q. And two times you said those things had
25	nothing to do with drop safety; correct?

Page 45 1 Was there any dissension surrounding the Q. 2 announcement of the voluntary upgrade program in 3 August of 2017? Dissension, no. 4 A. 5 Q. Disagreement. 6 **A**. No. 7 Q. Did anyone say we should do a recall? 8 **A**. Not to my recollection, no. 9 Q. Has anyone said that we should do a recall 10 since August 2017? 11 A. No. 12 Q. Are you personally aware of injuries that 13 have occurred in the course of people using the 14 P320? 15 A. Personally as in? 16 Q. Not as a corporate representative but just 17 personally. 18 A. No. 19 You haven't heard of any? Q. 20 A. Not personally, no, outside of the scope of this as far as if you're asking me do I have 21 friends or people I know outside of the business 22 23 that this happened to, no. 24 How many P320s were returned to SIG Sauer Q. 25 pursuant to the voluntary upgrade program?

Page 46 1 I'm not positive of those numbers. I 2 don't know. I'd recall that the numbers were lower. 3 I know that the last number I heard was in the 30 or 40,000 range but the program has been going on for a 4 5 while so I'm sure there's been -- the numbers were larger at the beginning and then trickled down as 6 7 the program moved on. Thirty to 40,000 returned? 8 Q. 9 **A**. That was the last number that I heard but I can't give dates as to when that was but it was 10 11 well into the program, probably at least six months 12 into the program and we had only received, you know, 13 maybe ten to 15 percent of the guns that were sold. 14 I think you said you don't have a 0. 15 marketing background? 16 A. No, I don't. 17 All right. What was the cost to SIG Sauer Q. 18 of those returns pursuant to that program? 19 A. Let me do some quick math because I did 20 actually hear a figure per gun. I don't know the 21 exact numbers but it was in the -- it cost the 22 company between shipping and man hours and parts and 23 returns in the four and a half to five million 24 dollar range if the math works out. It could be 25 more or less than that but I was given some vague

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1	information about how much it cost per gun to do all
2	the work and all the labor and everything.
3	Q. Does that figure apply to the 30 to 40,000
4	that were returned?
5	A. Mm-mm. Yes, ma'am. Yes. Yes, sir.
6	Sorry. Getting too conversational.
7	MR. JOYCE: Why don't we take a
8	two-minute break?
9	MR. BAGNELL: That's fine.
10	THE VIDEOGRAPHER: The time is
11	approximately 10:11 and this is the end of media
12	number one.
13	(A break was taken.)
14	THE VIDEOGRAPHER: The time is
15	approximately 10:20. We are back on the record.
16	Counsel, you may proceed.
17	Q. We were talking about some of the facts of
18	the voluntary upgrade program, Mr. Strader, and I
19	think you said to your knowledge about 30 to 40,000
20	commercial versions were returned?
21	A. To my knowledge, yes.
22	Q. And approximately that was about a four
23	and a half million dollar cost?
24	A. Yes.
25	Q. I think you said that number represented

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client suffered?
A. Yes.
Q. Can you tell me your general what you
know about that a part from conversations with
counsel?
A. Apart from conversations with counsel and
the information provided, nothing.
Q. Can you tell me if that incident prompted
the second notice in June of 2018?
A. Not to my knowledge.
Q. Do you know what did prompt the second
notice? Let me make it clear. The second voluntary
upgrade notice, do you know what prompted that?
A. I'm not sure what prompted it. I could
assume that it was just another reminder to
customers that this was a program that they could
engage in but I can't say for sure. That would be
my assumption.
Q. Are there any plans to do a third?
A. Probably not. The numbers of guns that are coming in from that program are just they're
very, very small. We only have one machine running
these so it's a small number so probably not.
Q. I think you said to your knowledge there
are no plans to institute a recall of the weapon?